



Approved By
All India Council For Technical Education
AICTE(NEW DELHI)



**PGDM & PGDM-RM
2024-2026
MBA 2023-2025**

PLACEMENT BROCHURE

**XAVIER INSTITUTE OF DEVELOPMENT ACTION AND STUDIES (XIDAS)
XAVIER INSTITUTE OF MANAGEMENT (XIMJ), JABALPUR
XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482021 (MP), India,
Website: www.xidas.in**



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VISIONARY BEHIND XIDAS

DR. FR. MICHAEL VAN DEN BOGAERT,
FOUNDER OF XIDAS, JABALPUR

Dr. Fr. Michael Van den Bogaert, SJ, was one of the distinguished foreign christian missionaries who devoted his life in India. He was born in Willebroek in Flanders in 1928, and entered the Society of Jesus in 1947. He left for India the following year and was ordained in 1961 in Ranchi, Jharkhand. Father Bogaert was a humble and dedicated person who taught management, and also practiced it. He introduced the concept of postgraduate course in Rural Management, which attempts to apply the techniques of management not merely for profit but also for the alleviation of poverty. It is said that old soldiers never die, they just fade away. Fr. Bogaret left for heavenly abode in the year 2009 at Raipur, Chhattisgarh. He will continue to inspire us with his persona and rekindling hope. He will remain the epitome of a father and a gentleman carrying the spirit of soldiering from the past, reliving it in the present and preserving it for the future.



MESSAGE FROM Director

Dear Students, Alumni, and Prospective Employers,

Greetings

It gives me great pleasure to present to you the PGDM , PGDM-RM batch of 2024-2026 and MBA 2023-2025 batch from the Xavier Institute of Development Action and Studies (XIDAS), and Xavier Institute of Management, Jabalpur. As a proud member of the Jesuit family of premier management institutes—such as XLRI Jamshedpur, XIM Bhubaneswar, XISS Ranchi, LIBA Chennai, SJIM Bangalore, AIMIT Mangalore, and Xavier University Kolkata—XIDAS continues its legacy of nurturing socially responsible and professionally competent leaders.

Our students have undergone rigorous academic training in Human Resource, Marketing, Finance, and Rural Management, along with continuous focus on personal growth, ethics, and leadership development. At XIDAS, we emphasize character formation, teamwork, self-learning, and creative thinking, which prepares our students to meet real-world challenges with confidence and clarity.

The batch of 2024-2026 is vibrant, motivated, and well-prepared to contribute meaningfully to your organization. Their journey through academic excellence, social immersion, and hands-on learning has shaped them into capable professionals—ready to excel as managers, entrepreneurs, and change-makers.

Dear recruiters, I warmly invite you to engage with our students and witness their talent, values, and potential. I am confident that they will exceed your expectations and contribute significantly to your company, institution, or organization.



Warm Regards,

Dr. Fr. Oscar S. Tirkey, SJ

Director,

*Xavier Institute of Development Action
and Studies (XIDAS), Jabalpur*

MESSAGE FROM Dean

Greetings,

It gives me immense pride and joy to present the Placement Brochure for the PGDM and PGDRM batch of 2024-26 at Xavier Institute of Development Action and Studies (XIDAS), Jabalpur. Over the years, XIDAS has upheld its commitment to nurturing socially responsible, ethically grounded, and professionally competent managers who are capable of leading with vision and values.

The PGDM and PGDRM programs at XIDAS are designed to provide a unique blend of management education, field-based learning, and experiential exposure. Our students are trained not only in core managerial skills but also in sustainability, rural management, and social responsibility – attributes that equip them to serve corporates, development organizations, and the government sector with equal excellence.

The 2026 graduating batch embodies diversity, innovation, and dedication. They have undergone rigorous academic inputs, intensive internships, live projects, and exposure to industry practices, making them ready to take on professional challenges with confidence. Their training ensures that they bring with them not just technical proficiency, but also empathy, adaptability, and leadership skills.

I extend a warm invitation to organizations and industry partners to engage with our students and discover in them the talent, passion, and values that can add significant value to your institutions. We remain confident that our graduates will prove to be an asset to any organization they join and will continue the proud legacy of XIDAS in building a better, sustainable future.



Warm Regards,

Asst. Prof. Cecil Anthony

Dean of Academics,

*Xavier Institute of Development Action
and Studies (XIDAS), Jabalpur*

MESSAGE FROM Principal XIMJ

Dear Employer,

It is my privilege to present the Placement Brochure of Xavier Institute of Management, Jabalpur (XIMJ). This document highlights the capabilities, aspirations, and achievements of our students who are now prepared to contribute meaningfully to the corporate world.

At XIMJ, we are committed to imparting quality management education that blends academic rigor with practical relevance. Our curriculum is designed to nurture analytical thinking, problem-solving abilities, leadership skills, and ethical values. The students showcased in this brochure have undergone a comprehensive learning process, enriched by industry interactions, live projects, case studies, and extracurricular engagements.

I can state with conviction that our students embody a strong work ethic, adaptability, and professional competence. They have been trained to excel in dynamic business environments and possess the drive to add value to organizations from the very beginning of their careers.

I take this opportunity to extend an invitation to our valued recruiters to engage with our students and experience the dedication, discipline, and quality they bring. I am confident they will not only meet but exceed expectations.



Warm Regards,

Dr. Namrata Williams

Principal XIMJ,

Xavier Institute of Management, Jabalpur

MESSAGE FROM

Placement Coordinator

Dear Employer ,

It is with great pride and enthusiasm that I present to you the PGDM and PGDM-RM batch of 2024-2026 from the Xavier Institute of Development Action and Studies (XIDAS), Jabalpur. Our postgraduate programmes in Human Resource, Marketing, Finance, and Rural Management are uniquely designed to develop professionals who are equipped to take on higher management roles across diverse sectors.

At XIDAS, we aim to train and transform specialized managers who can lead organizations in today's rapidly evolving landscape, where the lines between public, private, and non-profit sectors are constantly shifting. The students of this batch bring a unique blend of academic backgrounds and practical experiences, creating a vibrant learning environment that promotes peer learning and holistic development.

The Summer Internship Programme has been a vital part of their journey, offering them real-world exposure and preparing them to step confidently into their professional careers. The positive feedback we've received from both government and non-government organizations stands as a testament to their capabilities, adaptability, and commitment.

I invite you to explore the profiles of these promising professionals and consider them as valuable additions to your esteemed organization.



Warm Regards,

Dr. Fr. Fulchand Kujur, S.J

Placement Coordinator,

*Xavier Institute of Development Action
and Studies (XIDAS), Jabalpur*

ABOUT THE Xavier Institute of Development Action and Studies

Xavier Institute of Development Action and Studies (XIDAS) was founded in the year 1995 by Fr. Michael Van den Bogaert, SJ. It is a Registered Society run by the Jesuits of Madhya Pradesh Province. It is a sister concern of Jesuit run Management Institutes like XLRI, Jamshedpur; XIM, Bhuwaneshwar; XISS, Ranchi; LIBA, Chennai and XBS, Kolkata and many others across the world. The Institute offers two years full time AICTE approved PGDM and PGDM-RM programmes and specializations in Human Resource, Marketing and Finance and Rural Management. XIDAS is driven by its vision and enduring passion for sustainable development. It has always striven for excellence in academics since its inception. The academic activities and curriculum are drafted keeping in mind the holistic development of the students who can deliver results from day one in social as well as corporate sectors. We aim at building up human capital who will be socially responsible and ethical citizen; who will have working readiness and continuous employability; who can give creative leadership and encourage a healthy team spirit in organizations.

Vision: XIDAS envisions a transformation of the society with justice, peace and reconciliation and the care of the mother earth.

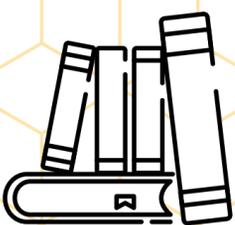
Mission: XIDAS endeavours at promoting a sustainable society with excellent Higher Learning and Holistic Development.



INSTITUTE INFRASTRUCTURE & RESOURCES



XIDAS is located on a sprawling campus of about 12 acres. The entire campus has been developed aesthetically with separate wings for academic activities, a hostel for women, a hostel for men, a Library, a computer lab, a staff residence, and a guest house. It also has air-conditioned lecture halls, seminar halls, etc., and provides 24-hour Wi-Fi facility for the entire campus. The Institute is located at a distance of about 8 km from the Jabalpur Railway Station and about 20 km from the Jabalpur Airport.



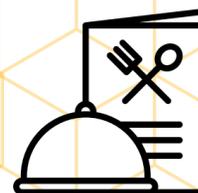
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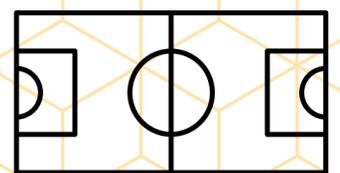
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AUDITORIUM



HOSTEL
FACILITIES



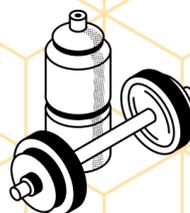
MESS AND
CANTEEN



BASKETBALL
COURT



COMPUTER
LAB



GYM



CAMILE
BULKE HALL

Intellectual Capital & Industry Interface



Fr. Dr. Oscar. S. Tirkey S.J
DIRECTOR



Fr. Dino Toppo S.J
TRESURER & HOSTEL INCHARGE



Fr. Dr. Stanislaus Tirkey S.J
ADMINISTRATOR



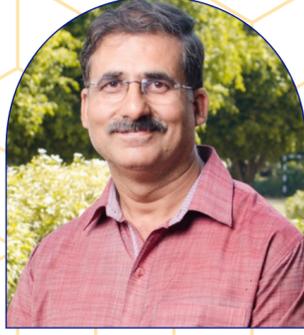
Fr. Dr. Fulchandra Kujur S.J
PLACEMENT & PROJECT COORDINATOR



Asst. Prof. Cecil Anthony
DEAN OF ACADEMICS



Dr. Namrata William
PRINCIPAL, XIMJ



Dr. Jogendra Pathak
HOD RURAL MANAGEMENT



Asst. Prof. Anchal Mishra
ALUMNI COORDINATOR



Asst. Prof. Kamna Michael
HOD XID PUBLICATION



Asst. Prof. Stephen Phillip
ASST. REGISTRAR



Prof. Samson Francis
ASST. PROFESSOR



Sr. Poonam Kujur
ASST. PROFESSOR
GIRLS HOSTEL IN-CHARGE



Mr. Martin Edward
ASST. PROFESSOR



Ms. Shefali Ekka
ASST. PROFESSOR



Ms. Merlin Edward
ASST. PROFESSOR

Placement Cell



Fr. Dr. Oscar. S .Tirkey S.J
DIRECTOR



Fr. Dr. Fulchandra Kujur S.J
PLACEMENT & PROJECT COORDINATOR

STUDENT PLACEMENT CO-ORDINATORS



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**MS. AMULYA
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**MR. BONY ANTHONY
BAXLA**

(HUMAN RESOURCE MANAGEMENT)
baxlabony@gmail.com

Ph no : 62003171119

Intellectual Capital & Industry Interface

VISITING FACULTY

Mr. Murali Krishna	MBA (IBS Hyderabad)	Head of Investments & Strategy, Kolte Patil Group Family Office
Dr. Ashish Mishra	M.Com, Ph.D, MBA (Finance)	Professor, GS College of Commerce and Economics (Autonomous), Jabalpur, MP
Mr. Rishi Tripathi	MBA (Finance)	Wealth Manager, Money Tree
Dr. Ankit Khare	Ph.D, M.Com	Asst. Prof., Mangalayatan University
Mr. Pushkar Pande	M.Sc (Envi. Science & Law)	Environmental Consultant, Dehradun
Ms. Garima Chaturvedi	MBA (RM), LLB (Forensic Science)	Advocate, MP High Court, Jabalpur
Mr. Vivek Vincent Dass	MBA (Marketing & HR)	Education Consultant
Dr. Indrani Ghatak	MSW, M.Phil, UGC-NET (SRF), Ph.D	Asst. Professor, XISS
Dr. M.H. Ansari	Ph.D, M.B.A., M.Com	Retd. Professor, XISS
Dr. Niranjana Sahoo	M.Phil, Ph.D	Associate Professor, XISS
Dr. Anabel Benjamin Bara	Fellow in Management, XLRI	Retd. Faculty, ISI, New Delhi
Adv. Nadirshaw Dhondy	Double Post-Graduate in Law	Advocate, Supreme Court
Dr. Prashant Kumar Jha	PGPPM (Finance), MA (Eco), UGC-NET (Eco)	Asst. Professor, XISS
Dr. Chabbi Dubey	Ph.D	Mangalayatan University

Intellectual Capital & Industry Interface

GUEST LECTURER

Mr. Sandeep Dharkar	DGM, NABARD
Dr. Miriam J. Carter	Director, O.P. Jindal Community College/ ABP JSPL
Mr. Umapathy Rajan	Sr. Regional Manager, HPCL
Mr. Arvind Kumar Rai	Dy. Manager, Coal India Ltd
Mr. Sunny Mutreja	Marswriglel Confectionery, Pune
Dr. M.N. Vajpai	Judge, Consumer Court, Jabalpur
Mr. Anshuman Singh	Advocate, MP High Court
Mr. Pankaj Rai	Mahatma Gandhi State Institute of Rural Development (SIRD)
Mr. Abhishek Agrawal	Director, TIME Institute of Management, Jabalpur
Dr. Moni Thomas	Professor, JNKVV Jabalpur
Col. Ashok Minocha	Second Generation Army Officer, Indian Army
Dr. Ram Kumar Kakani	Professor, XLRI Jamshedpur
Ms. Somya Sahi	Strategic Manager, Neo Technology, New Delhi
Mr. Anthony Chettri	Lead-Programme Support, Indo Global Social Service Society, New Delhi
Mr. Harsh Gupta	Officer - Youth development, Indo Global Social Service Society, New Delhi
Mr. Piyusha Gupta	Team Member- Su-Poshan Project, Indo Global Social Service Society, New Delhi
Ms. Sreya Mazumdar	Sr. Manager Programmes, Indo Global Social Service Society, New Delhi
Mr. Jeevan Pascal Osta	Manager - PME, Indo Global Social Service Society, New Delhi
Mr. Arvind Unni	Manager - Urban Poverty, Indo Global Social Service Society, New Delhi
Ms. Shikha Srivastava	Deputy Director, Indo Global Social Service Society, New Delhi

WHY HIRE PGDM AND PGDM RM FROM XIDAS ?

At XIDAS, education is designed as a transformative journey that goes beyond textbooks. Over two years, students experience a unique blend of classroom learning, industry internships, live projects, rural immersions, and continuous mentoring. This ensures that they graduate not only with technical knowledge but also with resilience, adaptability, and a strong problem-solving approach—qualities that today's organizations value the most.

PGDM graduates are groomed to perform across diverse functions such as Marketing, Finance, HR, and Operations. Their growth is marked by sharp analytical thinking, leadership skills, and the ability to innovate under pressure. They learn to collaborate in cross-functional teams, communicate effectively, negotiate with confidence, and approach every challenge with a solution-driven mindset. These qualities, combined with professionalism and ethical grounding, make them ideal candidates to take on corporate challenges and deliver sustainable results.

PGDM–Rural Management graduates bring an edge that sets them apart—a strong foundation in management along with deep exposure to grassroots realities. Through rural immersion, field projects, and community engagement, they develop empathy, cultural sensitivity, and the ability to design inclusive business models. They are well-prepared to work in sectors like FMCG, agriculture, microfinance, renewable energy, CSR, and social enterprises, where balancing business objectives with social impact is key. Their ability to bridge boardroom strategies with ground-level insights makes them valuable assets for organizations expanding into rural markets or focusing on sustainability.

COURSE CURRICULUM OF PGDM

The Post Graduate Diploma in Management (PGDM) at XIDAS, launched in 2008, is a two-year full-time program with specializations in Finance, Marketing, and Human Resource Management. Designed for holistic development, the curriculum emphasizes not just core managerial knowledge but also skills, values, and attitudes essential for sustainable professional and personal success.

Through an innovative pedagogy of lectures, case studies, role plays, simulations, and industry exposure, students gain conceptual clarity, practical experience, and the right mindset to handle real-world challenges. The program aims to nurture ethical, socially sensitive, and globally relevant managers with leadership qualities, team spirit, and continuous employability who can contribute meaningfully to both organizations and society.

BM 1.1	Principles and Practices of Management
BM 1.2	Business Research Methods
BM 1.3	Accounting for Managers
BM 1.4	Managerial Economics
BM 1.5	Marketing Management - I
BM 1.6	Organizational Behaviour - I
BM 1.7	Basics of Computers & ICT Tools
BM 1.8	Sustainable Development

TRIMESTER I

BM 2.1	Research Methods - II
BM 2.2	Human Resource Management
BM 2.3	Introduction to Financial Management
BM 2.4	Business Project Planning, Formulation & Mgt
BM 2.5	Management Information System
BM 2.6	Marketing Management - II
BM 2.7	Managerial Communication
BM 2.8	Rural Exposure

TRIMESTER II

COURSE CURRICULUM

BM 3.1	Business Statistics
BM 3.2	Ecology and Environment
BM 3.3	Macro Economics Theory & Policy
BM 3.4	Organizational Behaviour - II
BM 3.5	Strategic Management
BM 3.6	Production and Operations Management
BM 3.7	Individual Social Responsiveness

TRIMESTER III

TRIMESTER IV

CORE SUBJECTS

BM 4.1	Business Laws
BM 4.2	Universal Human Value
BM 4.3	Summer Internship Program

HR Specialization

BM 4.4	Gender Issues at Workplace
BM 4.5	HR: Training and Development
BM 4.5	Industrial Psychology
BM 4.6	Strategic HRM
BM 4.7	Industrial Relations & Labour law -I

Marketing Specialization

BM 4.4	B2B
BM 4.5	Consumer Behaviour
BM 4.5	Rural Marketing
BM 4.6	Digital & Social Media Marketing
BM 4.7	Hospitality, Tourism & CRM

Finance Specialization

BM 4.4	Commercial Banking
BM 4.5	Option, Futures and Derivatives
BM 4.5	Security Analysis and portfolio Management
BM 4.6	Financial Analysis, Planning and Control
BM 4.7	Financial Markets

COURSE CURRICULUM

CORE SUBJECTS

BM 5.1	Corporate Governance and Ethics
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TRIMESTER V

HR Specialization

BM 5.2	Compensation Management
BM 5.3	Knowledge Management
BM 5.4	Social Justice & Action
BM 5.5	Performance and Potential Management
BM 5.6	Talent Acquisition Management

Marketing Specialization

BM 5.2	Logistic & Supply chain Management
BM 5.3	Marketing Research
BM 5.4	Product and Brand Management
BM 5.5	Retail Marketing
BM 5.6	Strategic Marketing

Finance Specialization

BM 5.2	Corporate Taxation
BM 5.3	Business Analysis and valuation
BM 5.4	Capital Expenditure, Planning & Control
BM 5.5	International Financial Management
BM 5.6	Financial Modelling using Excel

TRIMESTER VI

CORE SUBJECTS

BM 6.1	Personality and Skill Development
BM 6.2	Healthcare & Stress Management

HR Specialization

BM 6.3	Industrial Relation & Labour Law II
BM 6.4	Organization Change & Development
BM 6.5	Total Quality Management
BM 6.6	Human Resource Information System
BM 6.7	International HR Management

Marketing Specialization

BM 5.2	Advertising & Sales Promotion
BM 5.3	Marketing of Financial Services
BM 5.4	Sales & Distribution Management
BM 5.5	International Marketing Management
BM 5.6	Service & Event Marketing Management

Finance Specialization

BM 5.2	Cost & Management Accounting
BM 5.3	Project Analysis & Finance
BM 5.4	Entreprise & Risk & Insurance
BM 5.5	Structured Finance
BM 5.6	Mergers, Acquisition and Corporate Restructuring

COURSE CURRICULUM OF PGDM-RM

The PGDM in Rural Management at XIDAS, started in 2000 under the vision of founder Dr. Fr. M.V. d. Bogaert SJ, is designed to create professional rural development facilitators who empower communities to manage their own resources. With a unique focus on Equity, Environment, and Entrepreneurship, the program blends classroom learning with extensive field exposure.

Through rural camps, exposure visits, and participation in live projects such as R&R, SIA, EIA, baseline studies, training, and awareness programs, students gain hands-on experience of rural challenges and solutions. This approach instills empathy, resilience, and a commitment to inclusive development, preparing graduates to work effectively at the intersection of grassroots realities and organizational goals.

TRIMESTER I

BM 1.1	Principles and Practices of Management
BM 1.2	Business Research Methods
BM 1.3	Accounting for Managers
BM 1.4	Managerial Economics
BM 1.5	Marketing Management - I
BM 1.6	Organizational Behaviour - I
BM 1.7	Basics of Computers & ICT Tools
BM 1.8	Sustainable Development

RM 2.1	Research Methods - II
RM 2.2	Project Planning and Management
RM 2.3	Human Resource Management
RM 2.4	Rural Social System and Policies
RM 2.5	Rural Development Theory and Practice
RM 2.6	Indian Economy & Development
RM 2.7	Managerial Communication
RM 2.8	Rural Exposure

TRIMESTER II

COURSE CURRICULUM

RM 3.1	Strategic Management
RM 3.2	NGO Management
RM 3.3	Natural Resource, Livelihood & Sustainability
RM 3.4	Micro Finance
RM 3.5	Ecology & Environment
RM 3.6	Research Statistics
RM 3.7	Rural Immersion

TRIMESTER IV

RM 5.1	Rural & Urban Development
RM 5.2	Rural Health Care & Promotion
RM 5.3	Issues in Human & Social Development
RM 5.4	Management of Cooperatives & Marketing
RM 5.5	Gender Issues in Rural Areas
RM 5.6	Electives
RM 5.7	Electives
RM 5.8	Dissertation

TRIMESTER VI

TRIMESTER III

RM 4.1	Rural Change and Dev. of
RM 4.2	Universal Human Value
RM 4.3	Rural & Urban Governance
RM 4.4	Water Resource & Watershed
RM 4.5	Disaster Management
RM 4.6	R & R and CSR
RM 4.7	Electives
RM 4.8	Electives
RM 4.9	Summer Internship Program

TRIMESTER V

RM 6.1	Agri-business Management
RM 6.2	Education for Community
RM 6.3	Rural & Social Entrepreneurship
RM 6.4	Rural Legal Environment
RM 6.5	Electives
RM 6.6	Electives
RM 6.7	Live Project
RM 6.8	Comprehensive Viva-Voce

SALIENT FEATURES

1. Academic Inauguration and Orientation Program: A specially crafted orientation program and an Academic Inauguration awaits incoming students at the College. This meticulously designed initiative offers a comprehensive insight into the intricacies of both the XIDAS and the Jesuit Education System itself. It extends a clear understanding of the expectations and norms that will shape their journey throughout the course. Additionally, this orientation serves the invaluable purpose of facilitating connections among students, fostering a sense of camaraderie amongst peers. Moreover, it serves as an opportunity for students to forge early acquaintances with esteemed faculty members, creating a supportive and collaborative learning environment



2. Rural Exposure: Rural exposure provides students with a unique opportunity to step outside the boundaries of urban markets and experience the realities of rural India. By visiting villages and small towns, students gain insights into consumer behavior, local economies, and grassroots challenges. This exposure helps them understand the dynamics of rural demand, distribution systems, and untapped market potential. It nurtures sensitivity towards rural development and equips students to create innovative solutions for inclusive growth.



3. Student Conference: The Student Conference is an academic forum where students present their research papers, case studies, and innovative business ideas. It encourages intellectual exploration and gives students the experience of academic publishing and presenting in front of experts. The conference nurtures research aptitude, analytical skills, and confidence in public speaking while also motivating students to contribute to knowledge creation in management studies.



SALIENT FEATURES

4. Individual Social Responsibility: As part of the ISR initiative, every student is encouraged to take part in activities that contribute positively to society. From working with NGOs to engaging in environmental campaigns and community development programs, students experience the importance of empathy and sustainable growth. These initiatives cultivate social awareness, ethical responsibility, and inclusive thinking, ensuring that future managers are not only business-driven but also socially conscious leaders who can balance profit with purpose.



5. Rural Immersion: Building on rural exposure, the rural immersion program places students in rural settings for an extended period, where they live and interact directly with the community. This hands-on engagement allows students to experience rural lifestyles, study socio-economic issues, and analyze the challenges faced by people at the grassroots level. By working on field-based projects, students develop empathy, adaptability, and problem-solving skills. This program helps them evolve as socially responsible managers capable of addressing the complex needs of both rural and urban markets.



6. Student Confluence: Student Confluence is a dynamic platform that goes beyond academics, bringing together students, faculty, alumni, and industry professionals for discussions, cultural exchanges, and management-related activities. It provides opportunities for networking, idea sharing, and collaborative learning through events such as panel talks, workshops, and interactive sessions. Confluence enhances peer-to-peer learning, leadership, and teamwork while fostering a vibrant campus environment.



SALIENT FEATURES

7. Industrial Visits: Industrial visits are an integral part of the PGDM program, offering students practical exposure to real business operations. During these visits, students observe production processes, interact with professionals, and understand industry structures across different sectors. These experiences provide clarity on the application of classroom concepts in real-world scenarios, strengthen their practical knowledge, and prepare them to bridge the gap between theory and practice.



8. Summer Internship Program (SIP): The Summer Internship Program is an eight-week-long corporate engagement designed to provide students with in-depth exposure to business practices. Students work on live assignments under the guidance of company mentors, applying theoretical concepts to practical challenges. The SIP sharpens analytical and decision-making skills while offering valuable industry insights. Many students also receive pre-placement offers based on their performance, making the SIP a crucial stepping stone in their professional journey.

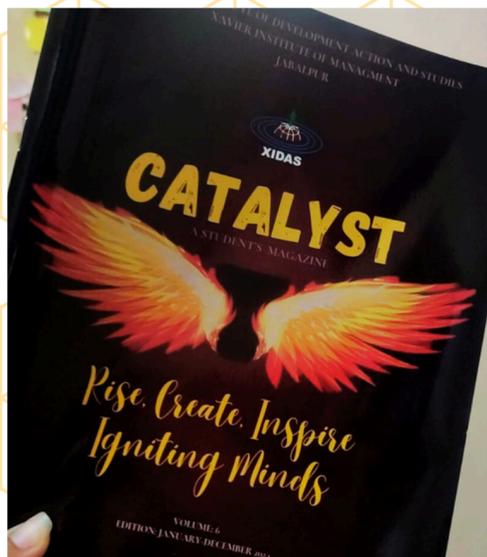
9. Live Projects: Live projects allow students to collaborate with companies on short-term assignments alongside their academic curriculum. These projects provide practical insights into current business challenges and require students to deliver solutions within deadlines. By working directly with corporate teams, students enhance their problem-solving ability, teamwork, and time management skills. Live projects act as mini-internships that make students industry-ready and more confident in handling real-life business situations.

10. Research Dissertation: The research dissertation is a rigorous academic exercise where students choose a topic of their interest and conduct detailed research under faculty mentorship. This process involves literature review, data collection, analysis, and conclusion drawing, which sharpens their research aptitude and analytical thinking. The dissertation not only enhances academic depth but also equips students with the ability to approach complex business issues scientifically, making them capable of contributing to both corporate and research fields.

11. Comprehensive Viva-Voce: The comprehensive viva-voce marks the culmination of the PGDM program, serving as a holistic evaluation of the student's overall learning journey. It assesses the integration of theoretical knowledge, practical exposure, and research insights gained over two years. Conducted by experienced faculty and industry experts, this final evaluation tests the student's managerial readiness, problem-solving ability, and decision-making skills. It ensures that every graduating student is equipped with the competence, confidence, and industry alignment required to excel in their careers.

STUDENT ACTIVITIES

- 1. Catalyst:** Catalyst is the annual magazine of the institute, created and curated by students. It provides a platform for showcasing creativity, intellect, and reflections through articles, poems, stories, and research-based writings. The magazine captures the spirit of campus life and highlights both academic and cultural achievements.
- 2. XIDFEST:** XIDFEST is the annual cultural and management fest exclusively for the students of the institute. It is a celebration of talent, teamwork, and creativity where students participate in management games, cultural events, and fun activities. The fest strengthens bonding among students, nurtures organizational skills, and adds vibrancy to campus life.
- 3. Cultural Club:** The Cultural Club organizes festivals, cultural evenings, and artistic events that give students a platform to explore music, dance, drama, and art. These activities encourage creativity, foster teamwork, and bring students together to celebrate diversity and traditions within the campus.
- 4. Sports Club:** The Sports Club promotes fitness, discipline, and teamwork by encouraging students to participate in both indoor and outdoor games such as cricket, football, volleyball, badminton, chess, and table tennis. Sports activities contribute to holistic development, building resilience and leadership among students.
- 5. Knowledge Talk & Alumni Meet:** The Knowledge Talk series and Alumni Meet connect students with industry experts and former graduates of the institute. Knowledge Talks provide insights into current business and management practices, while Alumni Meets strengthen bonds and create opportunities for mentorship and guidance. Together, they help students build networks and prepare for their future careers.



STUDENT ACTIVITIES

6. Teachers Day Celebration: Teachers' Day is celebrated with gratitude and enthusiasm to honor the faculty for their constant guidance and support. Students organize creative programs, games, and cultural performances to express appreciation for their mentors' role in shaping their academic and personal growth.

7. Fresher Program: Freshers' Day marks a warm welcome to the new batch of students, helping them integrate into the XIDAS community. The event includes cultural performances, fun activities, and interactive sessions that encourage bonding between seniors and juniors in a cheerful environment.

8. Onam Celebration: The Onam festival at XIDAS showcases the spirit of unity in diversity, where students from different states come together to celebrate Kerala's vibrant culture. The celebration features traditional pookalam (floral rangoli), cultural dances, songs, and games, creating an atmosphere of joy and inclusiveness.

9. Farewell : The Farewell event is an emotional and memorable occasion dedicated to the outgoing batch. It highlights their journey, achievements, and contributions to the institute, with heartfelt speeches, performances, and tokens of appreciation, symbolizing the end of one chapter and the beginning of another.

10. Xaviers Day: Xavier's Day is celebrated with great enthusiasm to honor St. Francis Xavier, the patron of the institute. The day includes cultural performances, competitions, and community gatherings that reflect the values of service, excellence, and togetherness, fostering a strong sense of belonging among students.



**PGDM AND PGDM RM
2024-26**

**STUDENT
PROFILE**



BATCH PROFILE

PGDM & PGDM RM Batch of 2024-2026 – a dynamic and forward-thinking cohort that embodies a unique blend of creativity, responsibility, and professionalism. This distinctive group of students hails from diverse academic backgrounds, converging their talents and knowledge to create a vibrant and innovative learning community. Committed to social responsibility and ethical conduct, they have consistently demonstrated their dedication to making a positive impact in the Institute.

"Diversity characterizes our student body, encompassing individuals with educational backgrounds spanning the spectrum from science, arts, commerce, to engineering. This amalgamation brings forth a substantial reservoir of talent under one academic roof. The cohort is marked by dynamic knowledge and exceptional skills, which they have harnessed judiciously and constructively.

Throughout their academic journey, the PGDM & PGDM RM student have actively engaged in various initiatives, including management programs, showcasing their reliability, trustworthiness, and commitment towards the institute.

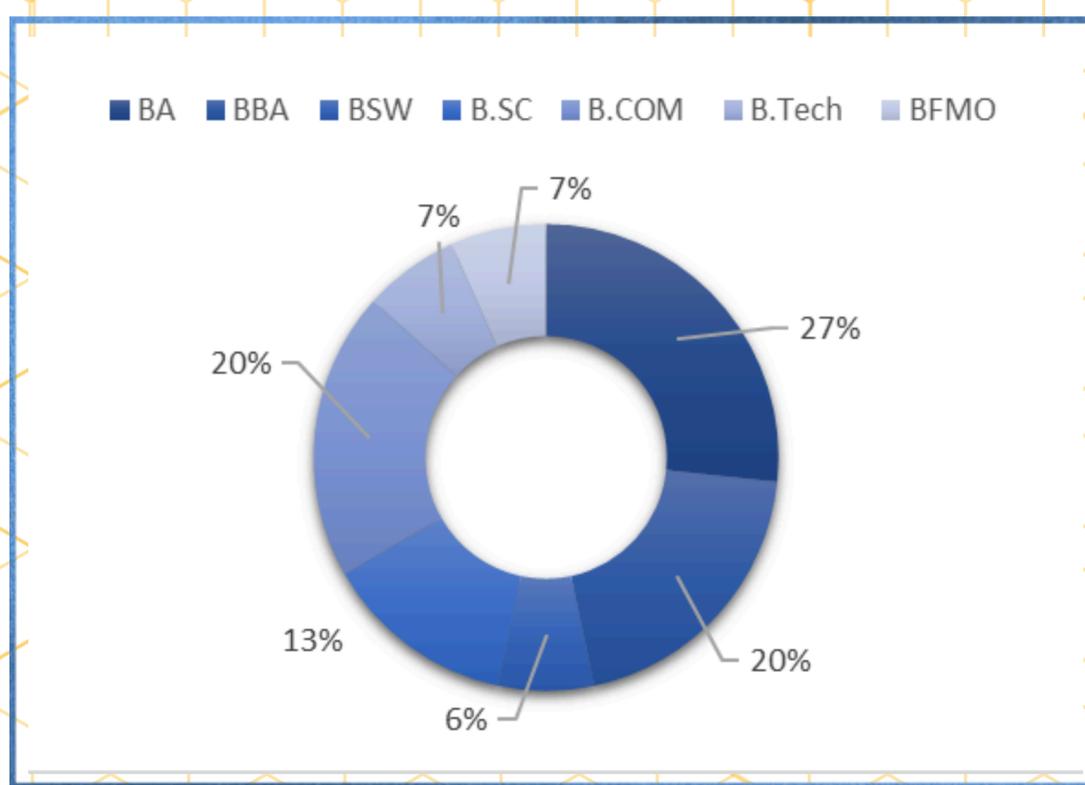
With a wealth of talent and unwavering dedication, the batch demonstrates a profound sense of responsibility, cooperation, and adaptability. Over time, they have honed their capabilities in crucial areas such as team building, resource mobilization, and effective management, enhancing their overall professional competence.



40%
MALE



60%
FEMALE



AMULYA AANCHAL BARA (Marketing Management)



Date of birth : 01/03/1999

M: amulyabara1368@gmail.com

Graduation :

Bachelor of Business Administration

Previous Work Experience:

Fresher



Experience:

Ruth Construction Pvt. Ltd. – Administrative Assistant

Internship :

Yamaha Motors – Marketing Intern

Summer Internship:

Tata Motors Ltd., Ranchi , Jharkhand

Position Of Authority:

Placement Coordinator of PGDM-MKT

Core Competencies:

- Public Speaking
- Creativity
- Leadership
- Team Management
- Event Management
- Interpersonal Communication
- Social Media Marketing
- Technical Skills : MS Office, Canva

Special Achievement :

- Class Representative (2025-2026)
- Elected Cultural Secretary and Member of Student Council
- Coordinator, Catalyst
- Vice President, JJYS (Kanke, Ranchi)
- Organised 20+ cultural event also as a organizing committee

KULWANT GOURAV KUJUR (Human Resource Management)



Date of birth : 06/12/2000

M: kulwantg2000@gmail.com

Graduation :

B.Tech in Electrical Engineering

Previous Work Experience:

Fresher



Internship:

Vocational Training at C.T.P.S Power Plant

(2 months)

Summer Internship:

Outlook Publications Pvt. Ltd.

Core Competencies:

- Interpersonal Skill
- Adaptability

Special Achievement :

- Alumni Coordinator at XIDAS
- Proficient in Java Programming Language

MUSKAN SINGH (Human Resource Management)



Internship:

MUMUSO Retail Pvt. Ltd. (Kolkata, West Bengal)

Summer Internship:

Zydus Wellness Products Ltd. (Kolkata, West Bengal)

Core Competencies:

- Interpersonal skills
- Adaptability & Flexibility
- Networking
- MIS Reporting
- Basic Data Analysis

Special Achievement :

- Elected Class Representative (2024-2025) and member of Student Council
- Achieved Tritiya Sopan certification in Scouts & Guides at Kendriya Vidyalaya
- Conducted store audits and proposed customer engagement initiatives for Mumuso India's 5th Anniversary

Date of birth : 19/09/2001

M: muskansinghh09@gmail.com

Graduation :

Bachelor of Business Administration

Previous Work Experience:

Fresher



BONY ANTHONY BAXLA (Human Resource Management)



Internship:

- Steel Authority of India Limited (SAIL) 2021-24 (1 month)

Summer Internship:

- Steel Authority of India Limited (SAIL) 2024-25 (2 months)

Position Of Authority:

Placement Coordinator of PGDM-HR

Core Competencies:

- Teamwork and Leadership
- Program & Time Management
- Adaptability and Flexibility
- Communication
- Documentation
- Event Management

Special Achievement :

- Elected Cultural Secretary and member of Student Council
- Elected as AICUF President, St. Xaviers College, Ranchi (2022-23)
- Elected as AICUF National Council Member, Jharkhand (2022-24)
- Represented College in Intercollege Athletics Meet (2024)

Date of birth : 03/01/2002

M: baxlabony@gmail.com

Graduation :

Bachelor of Business Administration

Previous Work Experience:

Fresher



JUSTINA XALXO (Human Resource Management)



EXPERIENCE:

- Client Service Representative – Google
- Customer Service – Indigo Airlines (1 Year)
- Customer Support – Concentrix (2 Years)
- Customer Experience – TaskUs (1 Year)

Summer Internship:

Outlook Publications, Kolkata

Date of birth : 05/03/2000

M: justinaxalxo20@gmail.com

Graduation :

Bachelor of Arts (English Honours)

Core Competencies:

- Leadership & Team Management
- Adaptability and Problem Solving
- Effective Communication
- Client Handling

Special Achievement :

- Alumni Coordinator
- NCC 'A' Certificate Holder
- Black Belt in Taekwondo
- Awards in athletics and writing competitions for performance excellence



ANUJ LAKRA (Human Resource Management)



Summer Internship:

Holy Cross Hospital, Kunkuri

Other Courses:

Diploma in Computer Application

Core Competencies:

- Communication Skills
- Teamwork & Leadership
- Adaptability & Discipline
- Problem-Solving & Decision-Making
- Time Management
- Computer Skills

Special Achievement :

- Represented Chattisgarh State in Under-17 and Under-19 category in Football.
- Represented Chattisgarh State in Under-17 and Under-19 category in Cricket.
- Represented Chattisgarh State in Under-17 and Under-19 category in Hockey.
- Attended NSS Vounteer 2017-18
- Got PPO (Pre-Placement Offer) at Holy Cross Hospital, Kunkuri
- Got PPO (Pre-Placement Offer) in Holy Cross Hospital, Ambikapur

Date of birth : 05/07/2001

M: anujlakra0507@gmail.com

Graduation :

Bachelor of Arts (BA)

Previous Work Experience:

Fresher



PGDM 2024-26/ XIDAS

SHAILVI RAJ (Finance Management)



Internship:

- Aditya Birla Sun Life Mutual Fund
- Citibank

Summer Internship:

Chapel Bridge Partners Private Limited

Position Of Authority:

Placement Coordinator of PGDM-FIN

Date of birth : 28/12/2002

M: rajshailvi2002@gmail.com

Graduation :

Bachelor of Financial Market Operation (BFMO)

Previous Work Experience:

Fresher



Core Competencies:

- Stock Trading
- Microsoft Office
- Financial Modelling
- Canva
- Team Management
- Critical Thinking

Special Achievement :

- Alumni Representative (2024-26)
- Captain - House Cricket Team at Brightland School, Daltonganj, Jharkhand

PURNIMA VIRHA (Finance Management)



Summer Internship:

Moneytree Investor Service, Jabalpur

Core Competencies:

- Knowledge of Financial Markets & Instruments
- MS Office Package
- SPSS (Basics)
- HTML (Basics)

Special Achievement :

- Founder and owner of ArtbyPurnima (An Instagram Based Online shop)

Date of birth : 10/10/2003

M: purnimavirha555@gmail.com

Graduation :

Bachelor of Commerce

Previous Work Experience:

Founder and owner



TARUN LAKRA (Finance Management)



Summer Internship:

LIC Premium Point

Core Competencies:

- Proficient in MS Office
- Excellent Verbal and Written
- Communication Skills
- Teamwork
- Time Management
- Proficient in use of AI in Work

Date of birth : 09/12/2001

M: tarunlakra68@gmail.com

Graduation :

B.com with computer application

Previous Work Experience:

Fresher



SAIZAL MOHANTY (Rural Management)



Internship:

- Helping Hands Foundation, Vadodara
- Rural intern at Sundarpura village
- Deepak foundation, Vadodara
- Society for Clean Environment (SOCLEEN), Vadodara
- Centre for social Development and Rehabilitation (CSDR), Noida

Summer Internship:

Tata Chemicals Society For Rural Development, Mithapur

Position Of Authority:

Placement Coordinator of PGDM-RM

Core Competencies:

- Leadership
- Interpersonal Skill
- Adaptability
- Communication skill
- Learning attitude
- Technical skills: MS Office ,Canva

Special Achievement :

- Class Representative (2025-2026)
- Catalyst Co-Coordinator (College Student Magazine) 2024-26
- Secured 2nd position in Interfaculty Chess Tournament 2023-24.
- 2nd Rank in poster Making Competition organized by IOCL, 2022.
- Part of need assessment survey by ASER 2024.
- Volunteer work in respected NGO
- Paralegal volunteer in DLSA, Vadodara

Date of birth : 07/06/2003

M: mohantysaizal@gmail.com

Graduation :

Bachelor in Social Work

Previous Work Experience:

Fresher



VIJAY KUSHWAHA (Rural Management)



Summer Internship:

WOTR (Watershed Organisation Trust)

Core Competencies:

- Critical Thinking
- Problem Solving
- Adaptability
- Team Collaboration
- Communication

Date of birth : 05/08/2002

M: imvijay482@gmail.com

Graduation :

Bachelor of Commerce (Applied Economics)

Previous Work Experience:

Fresher



PREETI RANI TOPPO (Rural Management)



Summer Internship:

PHIA Foundation

Core Competencies:

- Communication
- Management skill
- Proficiency in MS office
- Presentation

Special Achievement :

- Class Representation PGDM-RM (2024-25)
- NSS Volunteer (2021-24)
- Member of Behaviour Club UNICEF (2023-24)
- Member of Swalambhi Chattisgarh

Date of birth : 11/3/2003

M: Toppopreety798@gmail.com

GRADUATION :

BSc.(Hons.)Rural Technology and Social Development

Previous Work Experience:

Fresher



ANURAGINI TOPPO (Rural Management)



Summer Internship:

PHIA Foundation

Core Competencies:

- Active Learner
- Team work and Collaboration
- Adaptability

OTHER COURSES:

Diploma in Computer Application

Date of birth : 30/11/2001

M : anuraginitoppo52@gmail.com

GRADUATION :

Bachelor in Science

Previous Work Experience:

Fresher



PGDM 2024-26/ XIDAS

WHY HIRE **MBA FROM XIMJ** ?

The MBA graduates of Xavier Institute of Management, Jabalpur (XIMJ), are shaped by a unique blend of academic rigor, practical exposure, and value-based education. The program offers strong foundations in Marketing, Finance, Human Resources, and Information Technology, while also emphasizing hands-on learning through internships, on-site training, live projects, and industry interactions. This integration of classroom knowledge with real-world application ensures that students are well-prepared to meet the evolving demands of the corporate sector. What sets XIMJ apart is its Jesuit tradition of excellence, ethics, and social responsibility, which instills in students the ability to make sound and sustainable business decisions.

Beyond academics, the institute focuses on developing essential managerial qualities such as communication, critical thinking, problem-solving, teamwork, and leadership. Students are encouraged to think innovatively, adapt to changing environments, and contribute meaningfully to their organizations. With a balanced perspective that combines analytical skills and a people-centric approach, XIMJ graduates emerge as professionals who are not only industry-ready but also capable of driving growth with integrity, responsibility, and a long-term vision.

COURSE CURRICULUM OF MBA

The MBA curriculum at Xavier Institute of Management, Jabalpur (XIMJ), is designed to provide a strong foundation in management while ensuring practical exposure and skill development. Spread across four semesters, the program integrates 31 theory papers along with projects, presentations, and training components. In the initial semesters, students are introduced to core areas such as Marketing, Finance, Human Resource Management, Information Technology, Economics, Organizational Behavior, Business Law, and Operations Management, which help build a comprehensive understanding of management principles. As they progress, students choose their area of specialization—Marketing, Finance, HR—and pursue advanced electives aligned with their career goals. A key feature of the curriculum is its focus on experiential learning, which includes an on-site training project and viva-voce in the third semester, as well as managerial skills presentations in the final semester. These elements ensure that students apply classroom concepts to real-world situations and develop decision-making, problem-solving, and communication skills. With a balance of academic rigor and industry exposure, the curriculum equips students with both technical knowledge and soft skills, preparing them to take on leadership roles in diverse organizational settings.

SEMESTER I

MS-101	Organizational Behavior
MS-102	Principle & Practices Of Management
MS-103	Accounting For Manager
MS-104	Managerial Economics
MS-105	Computer Application In Management
MS-106	Quantitative Techniques For Managers
MS-107	Legal Aspects Of Business
MS-108	Economic Environment Of Business

COURSE CURRICULUM

MS-201	Human Resource Management
MS-202	Corporate Finance
MS-203	Marketing Management
MS-204	Production And Operations Management
MS-205	Business Research Methodology
MS-206	Managerial Communication
MS-207	Management Science
MS-208	Retail Management

SEMESTER II

SEMESTER III

CORE SUBJECTS

MS-301	Entrepreneurship Management
MS-302	Business Ethics and Corporate Governance
MS-303	Evaluation Of On-Site Training Report And Viva Voce

HR Specialization

MS-304	Organisational Development
MS-305	Industrial Psychology
MS-306	Industrial Relations and Labour Welfare

Marketing Specialization

MS-310	Sales & Distribution Management
MS-311	Advertising & Brand Management
MS-312	Consumer Behavior & Market Research

Finance Specialization

MS-307	Management of Financial Institutions and Services
MS-308	International Financial Management
MS-309	Tax Planning & Management

COURSE CURRICULUM

SEMESTER IV

CORE SUBJECTS

MS-401	Strategic Management
MS-402	Evaluation of Management Skills Through Presentations

HR Specialization

MS-403	Human Resource Development
MS-404	Strategic Human Resource Management
MS-405	Total Quality Management

Marketing Specialization

MS=409	International Marketing
MS-410	Rural & Industrial Marketing
MS-411	Marketing Of Service

Finance Specialization

MS-406	Cost & Management Accounting
MS-407	Investment Analysis & Portfolio Management
MS-408	Project Management

MBA
BATCH 2023-2025

STUDENT
PROFILE



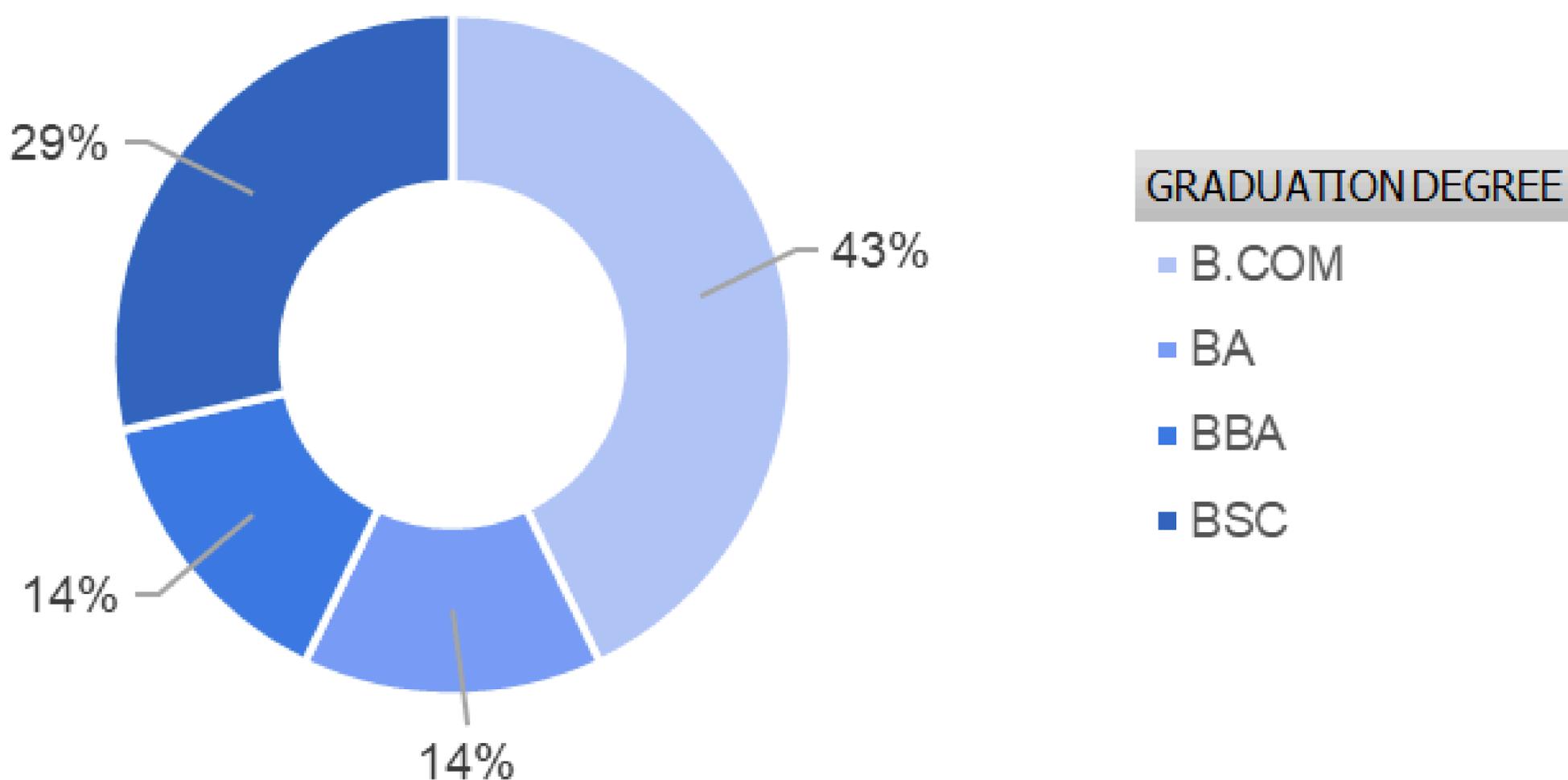
BATCH PROFILE



25%
MALE



75%
FEMALE



PRIYANKA MISHRA



Internship:

Fundsroom Investment Service

Core Competencies:

- Project Management
- Public Relations
- Team Collaboration
- Employee Training & Development
- Resource Management
- Resume Screening & Talent Acquisition
- Employee Record Management
- Microsoft Office Suite

M : m.priyankamishra322@gmail.com

GRADUATION :

Bachelor of Commerce

Other courses :

- Post Graduate Diploma in Computer Application
- Master of Commerce

Certificates

- Telly 0.9
- Basic Computer Course



Special Achievement :

- Placement Coordinator, XIMJ 2023-25
- Magazine Coordinator Catalyst
- Won multiple prizes in long jump competition
- Achieved 1st position in short put competition
- Achieved medals in basketball and volleyball competition.

BHANU PRATAP SINGH



Experience:

HR Executive at Guru Gobind Singh Khalsa Educational Society

Core Competencies:

- Good team player
- Hardworking and committed to excellence.
- Committed to deadlines and schedules.

M : singhimmy5@gmail.com

Graduation :

Bachelor of Commerce

Other courses :

- Master of Commerce

MBA 2023-25 / XIMJ

AISHA SIDDIQUI



Date of birth : 12/02/2002

M : siddiquia1224@gmail.com

GRADUATION :

Bachelor of Business Administration



Internship:

- Maruti Suzuki" NEXA "Standard motocorp pvt.ltd
- Sales and Marketing Associate, Kids Age national newspaper
- Corporate Ambassador, Ifortis Worldwide

Previous Work Experience:

Rojgar Bandhu skilled and Manpower solution llp

Core Competencies:

- Recruitment and talent acquisition
- Employee Relations
- External Communication
- Conflict Resolution
- Analytical skills

Special Achievement :

- Received the "Debate Excellence Award.
- Volunteer in Humane Group (NGO)
- Led lead generation for a recognized event, receiving the Best Management Coordinator certification.
- Awarded Best Coordinator and Anchor by the Placement Cell for exemplary HR coordination.
- Honored with the Best Speaker and Leadership awards at college

NAVNEET KAUR



M : navneetkaur3@gmail.com

GRADUATION :

Bachelor of Commerce

Internship:

- Finance Intern (Febtech Engineering)

Core Competencies:

- MS Office: Excel, Word, PowerPoint (learning advanced Excel tools)
- Financial Statement Analysis (basic)
- Team Collaboration & Leadership
- Time Management
- Adaptability & Willingness to Learn

Achievement:

- Event Coordinator for college functions and fests
- Active participant in college volunteering and charity initiatives
- Member of student committees related to HR and Finance clubs

SNEHLATA PATEL



M : snehlata99patel@gmail.com

GRADUATION :

Bachelor of Science

Other courses :

Post Graduate Diploma in Computer Application



Previous Work Experience:

- Gosavvy Management Consulting(Finance)
- Shubh Construction Real Estate as a HR and Business Advisor
- Maruti Suzuki Nexa as Customer Executive Receptionist

Core Competencies:

- Support
- Attention to details
- Teamwork
- Leadership
- Communication skills
- Time Management

Special Achievement :

- NCC (National cadet crops) C certificate holder Year 2018-2019
- All India ajmer track (girls) Year 2019

SHAILEE KHARE



M : shaileekhare8@gmail.com

GRADUATION :

Bachelor of science



Internship:

- SBI Life insurance company Ltd

Core Competencies:

- Creativity
- Customer Service
- Time Management
- Data Analysis
- Conflict Resolutions
- Communication skill

Special Achievement :

- NCC (National cadet crops) C certificate holder Year 2019-2020
- All India kanchanjunga Sikkim track (girls) Year 2019
- Participating in social activity

RAJESHWARI RAJAK



Internship:

New Star Industries

Core Competencies:

Analytical Skills

Problem Solving and Critical Thinking

Interpersonal Communication

Emotional Intelligence

Flexibility and adaptability

Team work

Date of birth : 02/10/2002

M : rajeshwari.as1202@gmail.com

GRADUATION :

Bachelor of Arts

MBA 2023-25/ XIMJ

STUDENT ASSOCIATION

PLACEMENT COORDINATORS

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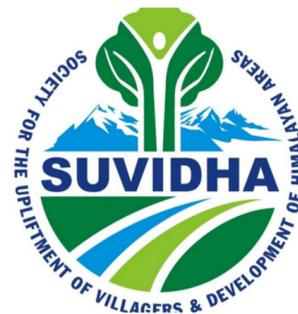
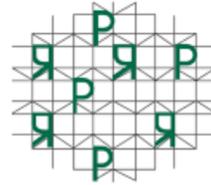
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ph. 6200317119

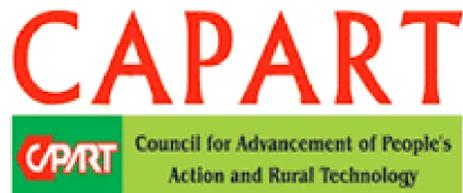
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OUR RECRUITERS



OUR RECRUITERS



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ph.6207268429
-



“DON'T TAKE REST AFTER YOUR FIRST VICTORY BECAUSE IF YOU FAIL IN SECOND, MORE LIPS ARE WAITING TO SAY THAT YOUR FIRST VICTORY WAS JUST LUCK.”
DR. A. P. J. ABDUL KALAM

For further information please contact:

Placement Cell-XIDAS

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Xavier Institute of Management, Jabalpur (XIMJ)

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